



## Newport Yacht Support - Privacy Policy

Effective date: 10/3/2023

Welcome to Newport Yacht Support LLC, also referred to below as NYS. We respect the privacy of our users and are committed to protecting it. This Privacy Policy outlines the types of personal information we collect, how we use it, and the measures we take to safeguard it.

### Data Collection:

NYS may collect, use and process any of the following items:

- Information you enter into any form on Newport Yacht Support's Website such as but not limited to Personal identification information: Name, email address, phone number, address, and other details you provide when registering or submitting a job application.
- Details of your use of our Website.
- Resume details: Employment history, education, skills, references, and any other information you include in your resume.
- Technical data: IP address, browser type, device information, and other related technical details.

While registering on Newport Yacht Support's website, either to apply for an advertised position or for your information to be stored for future job applications where appropriate you will be required to agree to this privacy policy and upload your CV/Documents and Personal-Information. Newport Yacht Support will safely store your data indefinitely. You may request at any time that your information be deleted.

### Data usage and storage:

NYS will collect personal details that you provide us from our website forms and from the CV you submit when registering with us. Only NYS employees have access to data stored on our secure server. Your data will be stored, used and disclosed by Newport Yacht Support in the following ways-

- To connect job seekers with potential employers.
- To improve our website and services.
- To communicate with you, including sending job alerts, updates, and promotional materials.
- To comply with legal obligations and protect our rights.

### Cookies

We use cookies and similar tracking technologies to track the activity on our Service and we hold certain information.

### Data Security

We implement security measures to protect your personal information. However, no online transmission is entirely secure, and we cannot guarantee the absolute security of your data.

### Your Rights

Depending on your jurisdiction, you may have rights concerning your personal information, such as accessing, correcting, or deleting your data. Please contact us if you wish to exercise these rights.

### Third-Party Links

Our website may contain links to other sites. We are not responsible for the privacy practices of these sites. We encourage you to read their privacy policies.

You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of our Service.

### Retention of Data

We will retain and use your Personal Data to the extent necessary to comply with our legal obligations (for example, if we are required to retain your data to comply with applicable laws), resolve disputes and enforce our legal agreements and policies.

### Transfer of Data

Your information, including Personal Data, may be transferred to and maintained on computers located outside of your state, province, country or other governmental jurisdiction where the data protection laws may differ from those of your jurisdiction.

If you are located outside United States of America and choose to provide information to us, please note that we transfer the data, including Personal Data, to United States of America and process it there.

Your consent to this Privacy Policy followed by your submission of such information represents your agreement to that transfer.

NYS will take all the steps reasonably necessary to ensure that your data is treated securely and in accordance with this Privacy Policy and no transfer of your Personal Data will take place to an organization or a country unless there are adequate controls in place including the security of your data and other personal information.

### Disclosure of Data

NYS may disclose your Personal Data in the good faith belief that such action is necessary to:

- To comply with a legal obligation
- To protect and defend the rights or property of NYS.
- To prevent or investigate possible wrongdoing in connection with the Service
- To protect the personal safety of users of the Service or the public
- To protect against legal liability

Please note our Service does not address anyone under the age of 16 ("Children").

### Changes to This Privacy Policy

We may update our Privacy Policy from time to time. We will notify you of any changes by posting the new Privacy Policy on this page and updating the "effective date".

### **CONTACT DETAILS:**

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**Portsmouth, RI, 02871, USA**

**P: +1 401 402 4423**

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